



QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY

LIBELIUM establish the following Policy as part of his philosophy and his quality, environmental and occupational health and safety compromise:

- Satisfy our customers' needs, maintaining good quality levels, considering environmental impact and guaranteeing our employees safety.
- Implement the activities through environmentally-friendly processes, especially attending the processes related with the waste generation and with the natural resources consumption, as our Agriculture or Smart Cities boards and sensors can show.
- Meet the legal requirements in terms of quality, environment and occupational health and safety and other requirements that the company may voluntarily enroll to satisfy customers' requests, both developers and integrators and end customers.
- Prevent the pollution and the deterioration of the health of the employees (contracted and subcontracted), in order to work in good atmosphere. It is mandatory to maintain the "Libelium culture".
- Be at the forefront of technology, especially in Wireless Sensor Networks and electronic components to minimize environmental impact and maximize the workplace safety and the quality of the products in any field of industry.
- Enhance new product creation (designing and using new components) prioritizing material and time saving and "smart working", as we have done in Smart Cities or Smart Metering lines.
- Encourage workers participation generating new ideas in all levels of management.
- Continue improvement trying to achieve customer satisfaction, minimal environmental impact and a safer workplace, using new technology and computers instead of traditional paper.

This policy of the integrated management system will be revised by the managers and consulted to the employees to improve it and achieving the objectives.

LIBELIUM management is responsible for implementing, maintaining and communicating to all employees and other stakeholders.

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